



# Queensland Integrity Commissioner

## Stakeholder Engagement Plan 2019

### Purpose of the Plan

This plan is a strategy to guide ongoing and effective engagement with primary and secondary stakeholders of the Queensland Integrity Commissioner and to provide a guide for the Queensland Integrity Commissioner's engagement with designated persons throughout 2019.

This plan includes retrospective stakeholder engagement which has been undertaken in the 12-month period preceding this plan.

### Overview

In Queensland, a multi-agency framework exists to promote and manage integrity. The Queensland Integrity Commissioner is one component of this framework.

The Queensland Integrity Commissioner provides ethics and integrity advice, and advice on interest issues to the more than 5000 persons across the Queensland public sector, who fall under the *Integrity Act 2009* (Qld).

Part of the Queensland Integrity Commissioner's function is to increase public awareness around ethics and integrity issues relevant to the role. The Integrity Commissioner and staff regularly provides training about the role, including common interest issues, and the obligations in relation to lobbyists. The Integrity Commissioner and staff are committed to engaging with the public and relevant stakeholders to increase awareness and encourage confidence in public institutions.

The Integrity Commissioner's theme for 2019 is 'decision-makers, personal interests, and requisite levels of disclosure'. This theme will provide a guide for stakeholder engagement throughout 2019. The Commissioner's values and objectives are set out in the Queensland Integrity Commissioner's Strategic Plan 2019-2022.



## Identification of primary Stakeholders

The key stakeholders for the Integrity Commissioner's advice function are set out in section 12 of the *Integrity Act 2009* (Qld), and include:





### Identification of secondary stakeholders

In conjunction with the primary stakeholders set out under section 12 of the *Integrity Act 2009* (Qld), the Queensland Integrity Commissioner is also responsible for engaging with other organisations which make up the multi-member integrity framework in Queensland and provide support to the Queensland public sector and local government area.

The main secondary stakeholders for the Queensland Integrity Commissioner include: The Crime and Corruption Commission, the Local Government Association of Queensland, the Department of Local Government, Racing and Multicultural Affairs, the Electoral Commission Queensland and more.

To ensure a consistent approach throughout the public sector, the Integrity Commissioner is committed to consulting with these groups when providing advice and setting standards regarding ethics and integrity throughout 2019.

### Previous engagement activities

Over the previous 12 months, the Integrity Commissioner has provided training and education to various groups throughout Queensland. During February to March 2018, the Commissioner met with each government Minister. In March 2018, the Commissioner also conducted induction training and general training for all Ministerial staff.

The Integrity Commissioner has also been involved in presenting to statutory office holders, including Queensland Fire and Emergency Services and statutory Boards, focusing primarily on Hospital and Health Service Boards. The Integrity Commissioner presented during the 2018 International Fraud Awareness Week and has been involved in roundtable education and training sessions aimed at improving transparency and accountability in government.

Since February 2018, when the Minister for Local Government nominated Mayors and Councillors as designated persons, the Commissioner has conducted over 30 meetings with individual mayors and councillors and presented to various local Councils across Queensland. These



sessions involved presenting on the Commissioner's role in relation to integrity and ethics issues and providing specific training on conflicts of interest and material personal interests. The Integrity Commissioner also conducted training aimed at Chief Executives and Senior Officers regarding conflicts of interest and ethical issues.

### Future engagement activities for primary stakeholders and proposed timeline

| Designated Person             | Event/Project  | Proposed time | Collaboration                                |
|-------------------------------|--|---------------|--|
| <b>Mayors and Councillors</b> | Workshop/training session at Mornington Island Council around material personal interests and conflicts of interest      | March 2019    | In conjunction with the Independent Assessor |
|                               | Workshop/training session at Cloncurry Regional Council around material personal interests and conflicts of interest     | March 2019    | In conjunction with the Independent Assessor |
|                               | Workshop/training session at Western Downs Regional Council around material personal interests and conflicts of interest | March 2019    | In conjunction with the Independent Assessor |
|                               | Attendance at Regional Organisations of Council (ROCs) Townsville North  | March 2019    | In conjunction with the Independent Assessor |
|                               | Attendance at Regional Organisations of Council (ROCs) Far North Queensland  | April 2019    | In conjunction with the Independent Assessor |



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|  | <p>Drafting a practical Guide and Meeting Aid/s around Conflicts of Interest and Material Personal Interests at the Local Government level, to aid Councils in identifying, disclosing and managing conflicts of interest and material personal interests in the public interest</p> | <p>2018-2019</p>  | <p>In conjunction with the Independent Assessor, Department of Local Government, the Crime and Corruption Commission, Local Government Association of Queensland etc</p> |
|  | <p>Drafting quarterly segments titled the 'Commissioner's Corner' for the Local Government Association of Queensland's newsletter the 'Council Leader' on ethical issues of interest</p>   | <p>Throughout 2019</p>                                      |  |
|  | <p>Filming a 'mockup' of a Council meeting in order workshop conflict of interest issues and material personal interest issues for local Councils</p>  | <p>Filming in February 2019 – workshops throughout 2019</p> | <p>In conjunction with the Local Government Association of Queensland, the Independent Assessor and the Electoral</p>  |



|                                 |   |   |   |
|---------------------------------|---|---|---|
|                                 |   |   | Commission<br>Queensland                                |
| <b>Statutory Office Holders</b> | Meeting with the Department of Education to discuss appropriate and ethical use of Resources  | January 2019  |   |
|                                 | Roundtable discussion meeting with Energy Queensland to discuss imbedding ethics and integrity as a core requirement within the organisation  | February 2019                                       | In conjunction with the Crime and Corruption Commission |
|                                 | Conflict of Interest workshop with the Queensland Building and Construction Commission (QBCC)   | February 2019                                       |   |
|                                 | Presenting education seminars and roundtable workshops to multi-member decision-making bodies and boards  | Throughout 2019                                     | In conjunction with the Integrity Committee             |
|                                 | Drafting a practical Framework and Meeting Aid/s around Conflicts of Interest for multi-member decision-making Boards to aid members in identifying, disclosing and managing conflicts of interest interests in the public interest | 2018-2019 – estimated release date is February 2019 |   |



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|------------------------|--|--|--|
|                        | Meeting with Education Boards  | Throughout 2019                                      |  |
| <b>Senior Officers</b> | Training and awareness provided on an ad hoc basis once legislative changes to the <i>Integrity Act 2009</i> (Qld) commence in early to mid-2019 | Throughout 2019 once legislative amendments commence |  |

The Integrity Commissioner will also provide training and education on an ad hoc basis and as further events are scheduled throughout the year.

### Other engagement activities

| Project         | Timeline | Outcome   |
|-----------------|----------|---|
| Website update  | Mid-2019 | The Integrity Commissioner is in the process of updating its website to provide greater, more detailed information to designated persons on the role of the Integrity Commissioner, including case studies examples of requests for advice. This project will also provide guidance to lobbyists around their requirements and obligations. |
| Lobbyists audit | Mid-2019 | The Commissioner is performing an audit of the Lobbyists Register and engaging with Lobbyists' regarding change of details and annual 31 July requirements under the <i>Integrity Act 2009</i> (Qld).   |



|   |                 |   |
|---|-----------------|---|
| Development of fact sheets  | Throughout 2019 | The Commissioner is proposing to draft further fact sheets for Mayors and Councillors and lobbyists surrounding their obligations.  |
| Promotion of the 10-year anniversary of the commencement of the <i>Integrity Act 2009</i> (Qld) | Throughout 2019 | As it has been 10 years since the <i>Integrity Act 2009</i> (Qld) commenced, the Integrity Commissioner proposes to use this platform to bring awareness to the Commissioner's role and to provide training to various stakeholders around ethics and integrity issues throughout 2019. |